



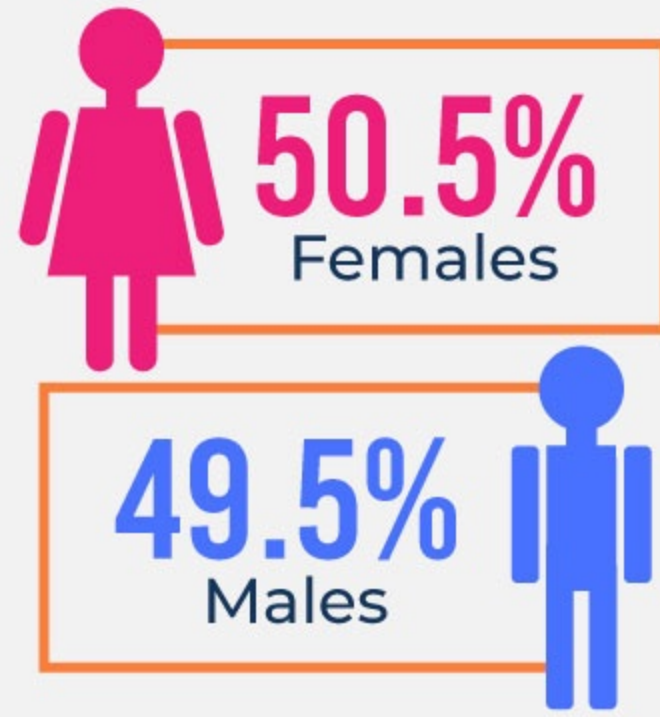
# GENDER EQUITY

## in the Workplace



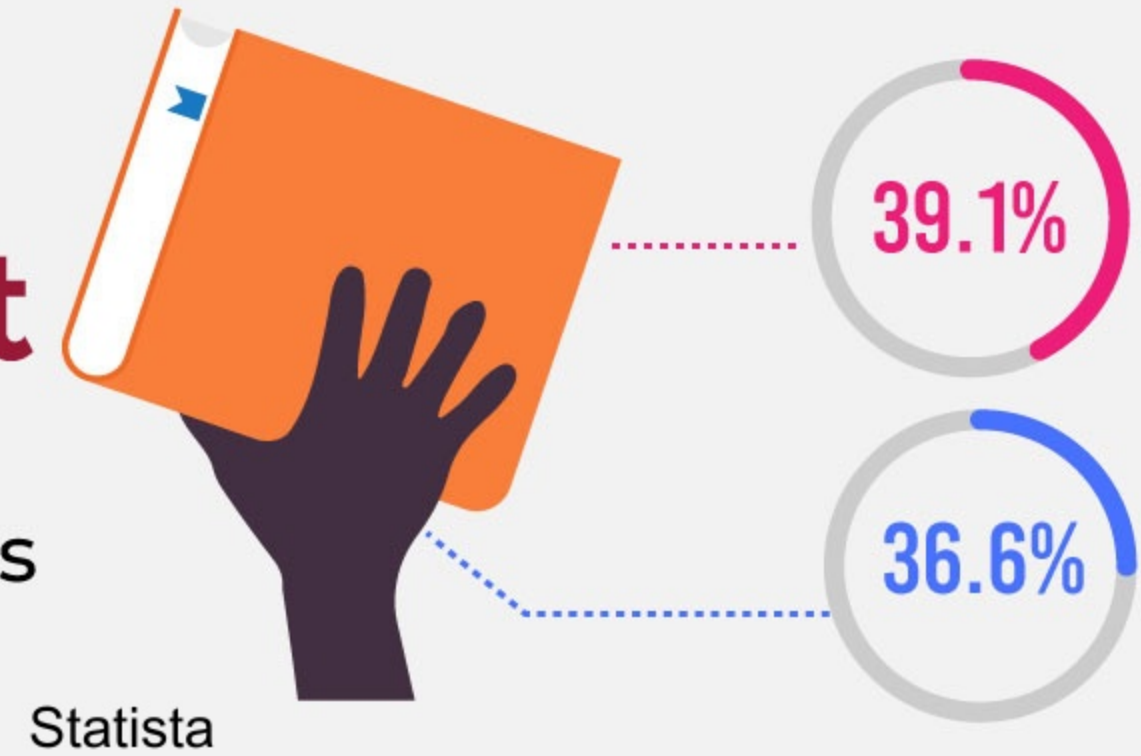
### United States Population by Gender

U.S. Census



### Education Attainment

% population that completed four years or more of college



### Workplace Representation



Men hold the majority (**nearly 75%**) of C-Suite Positions in Corporate America



Women CEO's run **10.4%** of the Fortune 500 companies

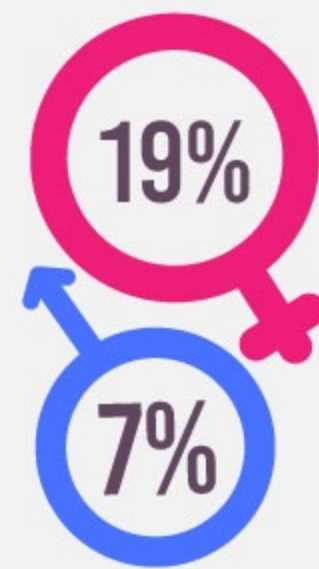
Women in the Workplace & Fortune

### Business Case for Women in Leadership

Research shows: The benefits of increasing the number of women in leadership roles

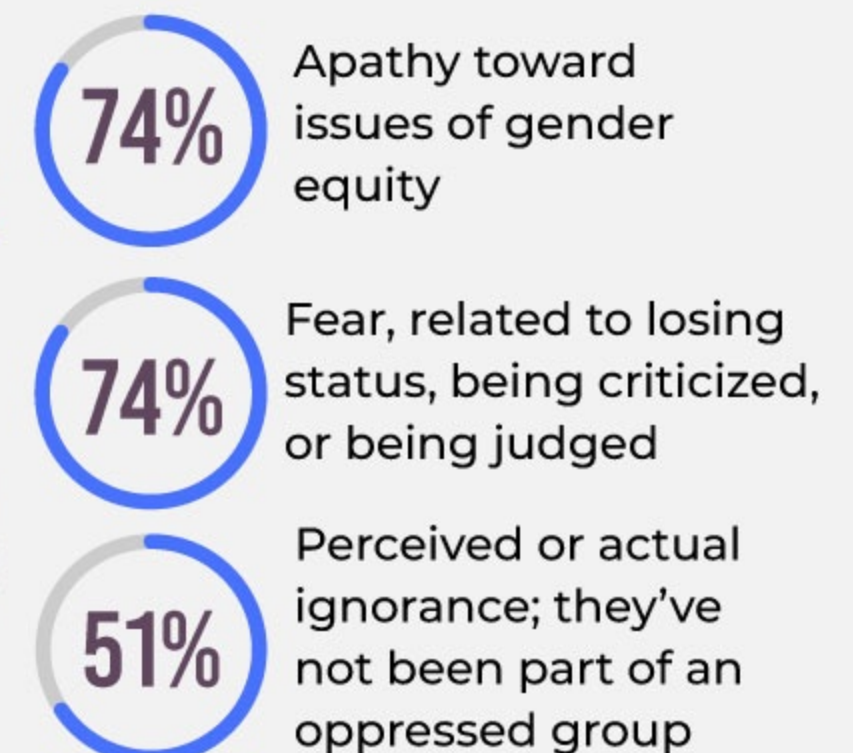


### BARRIERS TO GENDER EQUITY CONVERSATIONS



say their gender has made it harder for them to succeed at their job

### Survey says Men don't speak out because



more than **20%** of adults think women's gains have come at the expense of men

**This includes 3 in 10 U.S. Men**

Pew Research Center

#### SOURCES

1. Population: <https://www.census.gov/quickfacts/fact/table/US/LFE046221>  
 2. Education: <https://www.statista.com/statistics/184272/educational-attainment-of-college-diploma-or-higher-by-gender/>  
 3. Workplace: <https://www.mckinsey.com/featured-insights/diversity-and-inclusion/women-in-the-workplace#/>; <https://fortune.com/2023/06/05/fortune-500-companies-2023-women-10-percent/>; <https://www.mckinsey.com/featured-insights/diversity-and-inclusion/women-in-the-workplace>  
 4. Business Case: <https://www.forbes.com/sites/tomaspremuzic/2022/03/02/the-business-case-for-women-in-leadership/?sh=64173e619cbb>  
 5. Barriers to Gender Equity Conversations between Men and Women: <https://www.pewresearch.org/short-reads/2018/03/07/women-in-majority-male-workplaces-report-higher-rates-of-gender-discrimination/>; <https://www.pewresearch.org/short-reads/2020/08/13/key-takeaways-on-americans-views-on-gender-equality-a-century-after-u-s-women-gained-the-right-to-vote/>; Source: [https://www.catalyst.org/wp-content/uploads/2022/01/Engaging-Men\\_Barriers-and-Gender-Norms.pdf](https://www.catalyst.org/wp-content/uploads/2022/01/Engaging-Men_Barriers-and-Gender-Norms.pdf)